

YZU Regulations for Appointing Project-based Faculty

Passed by the 10th Administrative Committee of the 2022 School Year, December 7, 2022

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Approved for future reference by Ministry of Education in Letter Tai-Chiao-Kao-5-Tzu No. 1120093510, October 3, 2023

Article 1 “YZU Regulations for Appointing Project-based Faculty” are established to enhance academic standards, promote interdisciplinary teaching, foster industry-academia research collaborations to cultivate practical talent and improve the efficiency of teaching and research. These regulations are pursuant to Article 57 of “Private School Law”, Article 10 of 大學評鑑辦法, and provisions of the “Principles for Employing Full-Time Teaching Faculty Outside of the Authorized Quota at Institutions of Higher Education”.

Article 2 The term “Project-based Faculty” in these regulations refers to full-time project faculty appointed on a contract basis outside of the official faculty appointment with the income sources from the University or from each unit. Qualifications of each rank of project-based faculty shall be in accordance with the requirements of “Act Governing the Appointment of Educators”.

The appointment of project-based faculty shall be proposed by academic institutions or teaching units, and after the appointment is signed and approved by the President, it shall be submitted to Faculty Evaluation Committee for review. If there are any special circumstances during the appointment process, they should first be approved through a project agreement by the chair of Faculty Evaluation Committee of School.

Article 3 Type and contract period of project-based faculty:

1. Project-based faculty: The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester, and the maximum is limited to three school years. Under a special circumstance, the maximum contract period may be extended once only which shall be approved through a project agreement by the President.
2. Project-based teaching faculty: The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester, and the maximum is limited to five school years. If the extension of contract is necessary upon the completion of the five-year term, a new application may be submitted and processed in accordance with the established procedures for approval and review.
3. Project-based industry faculty: The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester and the duration of contract period shall be processed in accordance with the cooperation plan made by both the faculty and the University.

The procedure for reviewing the initial appointment or extension of contract of project-based

faculty shall be the same procedure for full-time faculty within the University. Project-based faculty may apply for teacher's certificate in accordance with the procedures made for the University's full-time faculty; the newly appointed project-based faculty who hold an equivalent teaching certificate are exempt from submitting their application for external scholar review. Project-based faculty may also apply for promotion in accordance with the review procedures if they meet the promotion requirements.

Article 4 When academic institutions or teaching units need to recruit or fill in the vacancy with full-time faculty, the project-based faculty may be appointed. If project-based faculty wish to be transferred to become official faculty members of the University, they shall be reviewed in accordance with the provisions of the "University Act" and of the University's appointment procedures for new faculty.

Article 5 Payment and obligations:

1. The payment and obligations of project-based faculty shall be the same as the University's full-time faculty.
2. The payment and obligations of project-based teaching faculty and project-based industry faculty shall be processed in accordance with the cooperation plan or the employment contract made by both the faculty and the University. Project-based teaching faculty and project-based industry faculty will not be offered with the subsidy for recruiting faculty with outstanding achievements. The payment, rights and obligations shall be clearly specified in the cooperation plan or the employment contract. The cooperation plan shall be passed by the review committee of the inviting academic unit (or the same level) or the Faculty Evaluation Committee and then be approved by the President; the employment contract shall be passed by the review committee of the school level.

Article 6 Upon the completion of a contract period without renewal, a severance payment will be provided to the project-based faculty without violating the provisions stipulated in Article 6 and 7 of the "Principles for Employing Full-Time Teaching Faculty Outside of the Authorized Quota at Institutions of Higher Education". The severance payment shall be paid by the University based on the seniority of project-based faculty in accordance with Article 12 of Labor Pension Act: an amount equal to half a month of average wages for every full year of employment, and in proportion for a period of employment lasting less than one full year; the foresaid pay shall not exceed more than six months of average wages.

Article 7 The age of project-based faculty appointed according to these regulations is not subject to the age-mandated retirement, but it is limited to not exceed seventy years old. Project-based faculty appointed over the age of sixty-five shall meet one of the following conditions:

1. Candidates who have been Academician at Academia Sinica or have held the position of fellow at an academically equivalent institution abroad.

2. Candidates who have received the National Chair Professorship.
3. Candidates who have received the Academic Award or the National Excellent Teacher Award from the Ministry of Education; being recipients of the Outstanding Research Award from the National Science Council of the Executive Yuan for at least twice.
4. Candidates who have published three or more academic articles in scholarly journals recorded in international citation databases such as AHCI, SSCI, TSSCI, SCI, or excellent journals listed by the Ministry of Science and Technology within the past three years; and have led the research team to produce outstanding results that contribute to the academic domain and the industry within the past three years.
5. Internationally recognized professors who have taught subjects related to art performing and have created works of art, hosted exhibitions/performances, or offered technical guidance each year within three years.
6. Teaching the high-tech or rare courses and it is hard to find a replacement.

Article 8 Matters not specified herein shall be governed by other relevant provisions made by the University and by the Ministry of Education.

Article 9 These regulations are adopted by Administrative Committee, as shall amendments when they are made. The content of Article 7 will be reported to the Ministry of Education for ratification and implementation.

The English translation is for reference only. In case of any discrepancy between Chinese version and English version, the Chinese version shall prevail.