YZU Regulations for Commending Senior Faculty And Staff

Passed by the 6th Administrative Committee of the 1999 School Year, January 17, 2000 Amended by the 9th Administrative Committee of the 2022 School Year, November 23, 2022

- Article 1 These regulations are established to commend the University's senior faculty and staff who devote themselves to the job of teaching and to advocate the University's spirit of education.
- Article 2 These regulations apply to the following objectives:
 - 1. Accredited full-time faculty and staff.
 - 2. Full-time faculty includes chair professors, visiting personnel professors, project-based professors, and Military Education officers.
 - 3. Contract-based staff.
- Article 3 These regulations apply to faculty and staff who have served at the University for ten, twenty, or thirty years; the seniority will be calculated based on the period with December 31st to be the last day of each year. Faculty and staff who retire during the current year and have served at the University for the above-mentioned years are still eligible for the rewards.
- Article 4 Faculty and staff who resign but then return to the University to work again will have their prior years of service before the resignation counted into the seniority for the commendation. For those who apply for position retained without pay, the period shall not be counted into the seniority for the commendation.
- Article 5 Commendations will be given in the form of award money and certificate of appreciation by the President before the Chinese New Year based on the following standards:
 - 1. Those who have served at the University over ten years will be given award money of NT\$6,000 dollars.
 - 2. Those who have served at the University over twenty years will be given award money of NT\$15,000 dollars.
 - 3. Those who have served at the University over thirty years will be given award money of NT\$30,000 dollars.

Article 6 Personnel Office shall make a budget plan each year for funding this commendation.

Article 7 Prior to promulgation and enforcement, these regulations have been passed by Administrative Committee, the same for amendment.

<u>The English translation is for reference only. In case of any discrepancy between Chinese</u> version and English version, the Chinese version shall prevail.