

YZU Regulations for Service Extension of Full-time Professor

Passed by the 2nd School Council Meeting of the 2013 School Year, June 4, 2014
Amended by the 2nd School Council Meeting of the 2020 School Year, May 5, 2021

Article 1 “YZU Regulations for Service Extension of Full-time Professor” (hereafter, ‘these regulations’) are established to align with the faculty workforce planning of the University and to enhance the review system for extending the service of professors. These regulations are pursuant to “Act Governing the Retirement, Bereavement Compensation, Discharge with Severance Pay Benefits for the Teaching and Other Staff of School Legal Persons and their Respective Private School(s)”.

Article 2 When a full-time professor reaches the age of sixty-five, the University shall take the initiative to carry out the procedures for the age-mandated retirement. However, his or her service may be extended under one of the following circumstances:

1. If the term of appointment of a president has not yet expired, the person may continue to serve in the position until the term of his or her appointment ends; the person may also continue to serve if re-appointed after that term of appointment. However, no extension of an appointment is permitted once a person reaches the age of seventy.
2. The term of appointment of a professor may be extended based on teaching and research needs of each college, department, institute (or unit of the same level), and subject to the person’s agreement to continuing his or her service.

Article 3 Professors who have academic distinction for outstanding performance in teaching, research, and service may apply for service extension in accordance with the preceding article. Candidates shall meet all of the basic criteria and one of the following special criteria:

1. Basic criteria:
 - (1) Candidates who have served as full-time professors at the University for three years or above.
 - (2) Candidates who are in good physical health and still able to teach.
 - (3) Candidates who have passed the faculty evaluation reviewed by the University for three consecutive years while applying for service extension; excluding those who meet the criteria for exemption from faculty evaluation stipulated in Paragraph 2, Paragraph 3-3, 3-4 of Article3 of “YZU Regulations for Faculty Evaluation and Reward”.

- (4) Candidates who meet the basic teaching hour requirements and whose part-time lecturing hours at other institutions do not exceed the University's allowed limit for three consecutive years while applying for service extension.
2. Special criteria:
- (1) Candidates who have been Academician at Academia Sinica or have held the position of fellow at an academically equivalent institution abroad.
 - (2) Candidates who have received the National Chair Professorship.
 - (3) Candidates who have received the Academic Award or the National Excellent Faculty Award from the Ministry of Education; being recipients of the Outstanding Research Award from the Ministry of Science and Technology (including National Science Council) of the Executive Yuan for at least twice.
 - (4) Candidates who have been a chair professor at domestic or international universities or a chair professor at the University (including Far-Eastern Professor, YZU Academic Professor).
 - (5) Candidates who have published three or more academic articles in scholarly journals recorded in international citation databases such as AHCI, SSCI, TSSCI, SCI, or excellent journals listed by the Ministry of Science and Technology within the past three years; and have led the research team to produce outstanding results that contribute to the academic domain and the industry within the past three years.
 - (6) Internationally recognized professors who have taught subjects related to art performing and have created works of art, hosted exhibitions/performances, or offered technical guidance three or more times within the month they reach 65 years of age or within five years of the expiration date of each extended service period.

Article 4 Applications for extending service shall comply with the approved quota of the respective unit. The application shall be initiated by the affiliated unit (or the same level) in the semester prior to reaching the retirement age. After obtaining approval from the President, it will be submitted to Faculty Evaluation Committee of each level for review and approval. Professors shall not request for service extensions on their own.

Professors recommended for service extension shall submit relevant documentary evidence of their research accomplishments. If they meet the conditions specified in Paragraph 1-1 of Article 3, and any of the four conditions listed in Paragraph 2 of Article 3, they may be recommended by the department (or the same level), college, or the President and shall be approved by Faculty Evaluation Committee of each level in the first year. From the second year onwards, recommendations will be directly submitted by Personnel Office to Faculty Evaluation Committee of School for verification, and a resolution for approval shall be obtained.

Article 5 The initial service extension will begin on the day the professor turns 65 and end at the end of the semester in which the professor turns 66. Subsequent service extensions may not exceed one year each. No further service extensions shall be permitted beyond the semester when a professor reaches the age of 70. The number of professors eligible for service extension in each college (including senior visitor faculty) shall not exceed 5% of the total faculty positions in that college (rounded to the nearest whole number). However, those who meet the conditions specified in the first four conditions in Paragraph 2 of Article 3 are not subject to this limitation.

Article 6 During the extended service periods, professors may serve in part-time administrative positions in accordance with the University's regulations regarding faculty employment and service.

Article 7 For a professor whose service extension has been approved, should the reasons and conditions enabling the professor to extend their service no longer apply during the extended service period, the University shall revoke or terminate the service extension and initiate the age-mandated retirement process in accordance with regulations.

Article 8 These regulations are adopted by School Council Meeting, as shall amendments when they are made.

The English translation is for reference only. In case of any discrepancy between Chinese version and English version, the Chinese version shall prevail.